**Membership of the Board**

1. The Board may at its discretion appoint up to two independent non-executive directors for terms not exceeding two years. The term may be renewed twice. Independent non-executive directors may not be employed by, or be an owner of, a member.
2. A Board member, other than an independent non-executive director, must be a pharmacist registered to practice in the UK.
3. A Board member, other than an independent non-executive director, must be:
   1. a superintendent pharmacist in a member company, or
   2. a company director of a member company, or
   3. an owner of a community pharmacy in membership
      1. as a sole trader, or
      2. as a partner, or
      3. holding, directly or through immediate family, 25% of more of the shares in the company
4. Candidates standing for Board will be required to set out the details of their qualifying criteria in their election statement.
5. Anyone found guilty of criminal offences (other than certain motoring offences), or held responsible by a regulator, or dismissed by an employer, for misconduct, is ineligible for standing for, or being a member of, the Board.
6. Anyone that has been removed from the Board in the past five years is ineligible for standing for, or being a member of, the Board
7. As of 31st March 2025, on completing 12 continuous years on the Board, an individual immediately becomes ineligible to be a member of the Board. This individual remains ineligible until a period of four years has passed.
8. In the case of intermittent service, anyone reaching 12 years’ service in the past 16 years becomes ineligible to be a member of the Board. This individual remains ineligible until a period of four years has passed.
9. During the Covid-19 pandemic, the elections to Board were exceptionally delayed for one year. For the purposes of calculating length of service, the additional year of the 2018-2023 will be disregarded and it will be treated as a four-year term.
10. To be permitted to stand for election, a Board member must be eligible to complete the full term.
11. Board members are required to seek confirmation from the Chair that any role they wish to undertake representing another pharmacy organisation is compatible with membership of the NPA Board.
12. From 1st April 2024, anyone that is in a leadership role in a competing body (such as a buying group) will be ineligible to sit on the NPA Board.

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